



The Society of
Food Hygiene
and Technology



Annual Report

2020/2021

CONTENTS

CONTENTS..... 3

CHAIR’S REPORT AND TRAINING 4

MEMBERSHIP AND SUPPORTING COMPANY MEMBERSHIP 4

TECHNICAL..... 5

BREAKFAST CLUB 5

SOFHT FOCUS..... 6

EXTERNAL ORGANISATIONS..... 6

TREASURER’S REPORT 6

FINANCIAL STATEMENTS FOR THE YEAR..... 7

The Directors Report..... 7

Income and Expenditure Account 8

Balance Sheet..... 8

Notes to the financial statements to the year ended 31 March 2021..... 9

The following pages do not form part of statutory financial statements:

Detailed Income and Expenditure Account..... 12

Chartered Accountants’ Report 13

DIRECTORS and ADMINISTRATION..... 14

Board of Directors 2020/21..... 14

SOFHT Administration..... 14

FELLOWS & CHAIRMEN..... 15

DIRECTORS ATTENDANCE Appendix I..... 16

DIRECTORS EXPENSES Appendix II..... 17

CHAIR & TRAINING SERVICES Report – Peter Littleton



What a turbulent year for the Society and indeed all of our members. The period 2020 – 2021 has certainly proven challenging for SOFHT, however it also presented us with the opportunity to demonstrate our flexibility and commitment to supporting our members through our immersion into the world of online meetings and adaptable working.

From SOFHT Focus Live! to the new Elevenses initiative designed to provide an open forum for discussing the concerns surrounding our industry we have demonstrated that supporting you remains central to the work of the Council.

Financially the Society remains sound, albeit challenged, helped along by your support as members as well as offerings from the Training Academy and the invaluable support of our Supporting Company Members, more from that in Mike's excellent summary.

As we emerge from lockdown restrictions across the UK, we are looking forward to today's AGM and lecture which is one of the first face-2-face events since the lifting of social restrictions last month and it will be incredible to have seen so many familiar faces at the AGM. We're also looking forwards towards the Annual Lecture and Lunch in November at The Brewery where we will be celebrating the very best that our diverse, resilient and vital industry has to offer.

Thank you for your continued support for the Society, we quite simply couldn't have done any of this without you.

After another great year for the Training Academy we are looking forwards towards a period where our training courses will be run in a combination of both face-2-face and online platforms. We have found that access to our training has been increased throughout the past twelve months thanks to the adaptability, skill and dedication of the SOFHT trainers and to them in particular I offer my thanks as I know from personal experience that on-line training can be more draining than the traditional "talk 'n chalk".

With our current prospectus offering industry leading courses, and the soon to be created 2022 one promising even more variety, I believe that the Academy will continue to flourish and deliver the training that is of benefit to our members and beyond.

We believe we are the first national training provider to adapt our training delivery to meet the needs of the variable shift patterns that many of our members run. So rather than having to pull staff in when they are off-shift, we are offering our training outside of the 9 to 5 period and offering courses to match your shift patterns.

So thank you to everyone that has supported the Society through the past twelve months by attending one of our training courses and we look forward to seeing you again at future events.

MEMBERSHIP & SUPPORTING COMPANY MEMBERSHIP REPORT – Alan Lacey



At last, it seems we have reason to be somewhat optimistic for our industry with the relaxation of Covid restrictions. The food retail and manufacturing sectors are to be applauded for the way they have rapidly adapted to face continued challenges and have done their best to keep colleagues and customers safe.

It has, of course, been a really challenging year for the hospitality industry and we hope that catering establishments will be able to recover from the impact of the pandemic.

We have done our very best to support our members over the past year and we are very grateful to our members for their loyalty, particularly our Supporting Company Members - our membership levels remain strong with some new Gold level members joining us in the past year. Our programme of online events has been very successful and the new "Elevenses" online discussions have proved to be a useful forum for sharing concerns and ideas.

We are confident that this year's Annual Lunch will go ahead as planned and hope to see many of you there. We are planning the next online SCM meeting in September and a special live meeting in London early in the New Year.

As always, we are always keen to hear from members with suggestions for future events or discussion forums.

TECHNICAL REPORT – Sue Riley



Due to the pandemic the format of bi-annual SOFHT Members' Forums has moved to being hosted on-line. These events are still free to members and the change in format has in fact increased the attendance numbers.

The subjects for these forums are chosen to be in line with current challenges being faced by the industry, the topic for the October forum was 'Adapting your quality management in COVID and other disruptive times', allowing members to share insight & experience.

These events continue to be well received by the membership.

Following a change in the membership structure and listening to feedback from our members, 2021 has seen the launch of the monthly 'Elevenses' event. This is an on-line discussion forum, allowing members to raise & discuss issues important to them. It is envisaged that these events will help to identify topics for future Members' Forums, giving members access to subject matter experts and the opportunity to discuss potential solutions to their day to day and future challenges.

The Technical Helpline continues to be a resource available to members, depending on level of membership, although we did see an initial decline in usage due to the pandemic it is now starting to be used on a more regular basis. Enquiries cover a range of technical & legal subjects.

In 2021/22 SOFHT will also explore the possibility of setting up a SOFHT Technical Committee format.

BREAKFAST CLUB REPORT – Jamie Weall



The SOFHT Breakfast Club briefings have had to adapt to online presentations as a result of the Covid-19 Pandemic but this has not reduced the interest in the events.

The subject matter has been key in furthering the interest of the sessions and SOFHT has been very fortunate and grateful to have been supported by industry experts for each session conducted.

Due to major changes such as Brexit, popularity has been good with decent numbers of delegates attending and positive feedback for all sessions completed.

Future sessions have been agreed with the potential for these to continue growing with the potential for face to face sessions possible towards the latter of 2021, the future looks bright for the Breakfast Briefings.

SOFHT FOCUS REPORT – *Dianne Waite*



We have continued to publish the SOFHT Focus Magazine electronically throughout this year, albeit taking a break over the summer where we ran the very well received 'SOFHT Focus Live!' events virtually in its place. With the Annual Lunch also being held virtually last year we adapted the Special Edition to deliver an engaging alternative with screen shots of the award ceremony and articles from the SCMs (Supporting Company Members) reflecting on the 'Year that Was'.

The production team has again done an excellent job in sourcing articles and publishing to scheduled dates and within budget. Rick Pendrous's wealth of experience and editorial expertise continues to pay dividends in supporting with provision of articles and the editing of these to a professional standard. Maple Rock have again delivered an excellent service collating and producing the final product. Credit must also go to Su and the SOFHT office team and Directors for their support and provision of additional news items, members' advertisements and updates. In addition, Amanda Holland has taken the role of Deputy Editor this year giving valuable support to Dianne Waite with this portfolio.

The quality of the articles has been excellent this year and continues to improve with all editions featuring relevant articles and industry updates plus information on SOFHT activities.

We continue to strive to deliver timely and compelling information to our members and will continue to seek feedback and adapt as ways of working and member's needs evolve.

EXTERNAL ORGANISATIONS

The Society of Food Hygiene and Technology are members of The Foundation of Science & Technology.

The Society is also a supporting organisation to the Food & Drink Federation's Foodlink. The Society promotes National Food Safety Week.

TREASURER'S REPORT - *Mike McCorkell*



For reasons members will familiar with, 2020/21 was a year of challenge for SOFHT like no other. It is a testament to the support of members that the Society was both able to survive and report a small deficit for the year of £2,516.

Our income was as you might expect significantly down on prior years with physical events not taking place. Activity was refocused on-line, with the introduction of SOFHT Live, Elevenses and a busy training calendar. We reported income of £140,253 (compared to £245,653 prior year) with the two main sources being memberships – which stayed solid despite the pressure on members both as businesses and individually – and training income, which was around 50% over expectation.

This total also includes a £10,000 government grant. In the circumstances, this level of membership is a success and SOFHT Council are grateful to members for their on-going support at a difficult time and all those who led or participated in on-line events and discussion.

Our costs for the year were £142,774. As with income, this was well down on prior year (where our costs were £279,509). Costs of physical events were of course dramatically down and SOFHT had a concerted effort to manage other costs as carefully as possible. Here, our office team supported the Society with their diligence in control of office costs and some personal sacrifice – in the form of a period of reduced hours – whilst maintaining service to members. I am grateful to Rachel Znajda and Annette Smith for their valuable contribution to SOFHT. Su Werran's leadership was inspirational, consistent with the deep commitment to the Society that has been a characteristic of her tenure as

Operations Director. The Society is also grateful for the support of our friendly landlord who waived some peripheral charges.

As we enter the new financial year, Council see the need to invest in scaling back up our activity and cost, with a lag before this feeds fully into income. We envisage a deficit in 2021/22 before returning to a small surplus from 2022/23 and rebuilding our cash reserves. The support of members and careful navigation in 2020/21 gives us the platform to do this.

We finished the year holding cash of £75,897 which was ahead of the cash position at the start of the year (£63,775).

We look back on 2020/21 with a degree of relief and pride and now look forward to 2021/22 heartened by the support of members and resilience of the industry we support.

THE SOCIETY OF FOOD HYGIENE AND TECHNOLOGY (A company limited by guarantee)

DIRECTORS' REPORT

The directors present their report and the financial statements for the year ended 31 March 2021.

PRINCIPAL ACTIVITY

The principal activity of the company during the year was to promote the production, distribution and sales of safe and wholesome food, by communications within the food and associate industry.

COVID-19

The COVID-19 epidemic has had an impact on the organisation but the directors are pleased to report that the impact has been less significant than for the majority of businesses. The company operates in the food sector which is a key aspect of society and the economy and as such has greater resilience than many sectors. In addition, the organisation is lucky to be supported by member subscriptions and other member activity which is expected to continue into the future.

DIRECTORS

The Directors who served during the year were:

Mr A Lacey
Mr I Booth (Company Secretary)
Ms A J Holland (appointed 18 June 2020)
Ms F Kibby (Chair)
Mr P A Davidson (appointed 18 June 2020)
Ms F A Fleming (appointed 18 June 2020)
Ms F Sutherland
Mrs S Kaur
Mr G Dennis
Mr P Littleton
Mrs D Waite
Mr M McCorkell (Hon Treasurer)
Ms S Riley
Ms T Colbert
Mr J France
Mr J Weall

Small companies note

In preparing this report, the directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the board on 12 May 2021

Registered office:
The Long Barn
Hurley Hall Barns
Atherstone Lane
Hurley, Nr Atherstone
Warwickshire. CV9 2HT
Approved by the directors on 12 May 2021

Signed by order of the directors

I Booth, Secretary

Income and Expenditure Account

For the year ended 31 March 2021

	Note	2021 £	2020 £
Turnover		130,253	245,635
Administrative expenses		<u>(142,774)</u>	<u>(279,509)</u>
Other operating income		<u>10,000</u>	
Operating loss		(2,521)	(33,874)
Interest receivable and similar income		<u>32</u>	<u>141</u>
Loss before Tax		(2,489)	(33,733)
Tax on loss		<u>(27)</u>	<u>(24)</u>
Loss for the financial year		<u>(2,516)</u>	<u>(33,757)</u>

There was no other comprehensive income for 2021 (2020:£NIL).

The notes on pages 8 to 12 form part of these financial statements

Balance Sheet

For the year ended 31 March 2021

	Note	2021 £	2020 £
Fixed Assets			
Intangible assets	4	6,902	7,888
Tangible assets	5	<u>3,014</u>	<u>3,768</u>
		9,916	11,656
Current Assets			
Debtors; amounts falling due within one year	6	62,905	59,564
Cash at bank and in-hand		<u>75,897</u>	<u>63,775</u>
		138,802	123,339
Creditors:			
Amounts falling due within one year	7	<u>(119,678)</u>	<u>(103,439)</u>
Net Current Assets		<u>19,124</u>	<u>19,900</u>
Total assets less current liabilities		<u>29,040</u>	<u>31,556</u>
Net Assets		<u>29,040</u>	<u>31,556</u>
Capital and Reserves		<u>29,040</u>	<u>31,556</u>
Profit and loss account		<u>29,040</u>	<u>31,556</u>

The directors consider that the Company is entitled to exemption from audit under section 477 of the Companies Act 2006 and members have not required the Company to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and for the preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A – small entities.

The financial statements were approved and authorised for issue by the board and were signed on its behalf on 12 May 2021 by:

M McCorkell, (Hon Treasurer)
Director

The notes on pages 8 to 12 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. General Information

The Society of Food Hygiene and Technology is a private company limited by guarantee incorporated in England. The address of the registered office and principal place of business is The Long Barn, Hurley Hall Barns, Atherstone Lane, Hurley, Nr Atherstone, Warwickshire. CV9 2HT.

2. Accounting Policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Section 1A of the Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and the Companies Act 2006.

The financial statements are presented in Sterling (£).

The following principal accounting policies have been applied:

2.2 Revenue

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured. Revenue is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before revenue is recognised:

Rendering of Services

Revenue from a contract to provide services is recognised in the period in which the services are provided in accordance with the stage of completion of the contract when all of the following conditions are satisfied.

- The amount of revenue can be measured reliably;
- It is probable that the Company will receive the consideration due under the contract;
- The stage of completion of the contract at the end of the reporting period can be measured reliably; and
- The costs incurred and the costs to complete the contract can be measure reliably.

2.3 Intangible assets

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

All intangible assets are considered to have finite useful life. If a reliable estimate of the useful life cannot be made, the useful life shall not exceed ten years.

2.4 Tangible fixed assets

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, on a reducing balance basis.

Depreciation is provided on the following basis:

- Furniture and equipment - 20% reducing balance basis

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in profit or loss.

2.5 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

2.6 Financial Instruments

The Company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties.

2.7 Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

2.8 Government Grants

Grants are accounted under the accruals model as permitted by FRS 102. Grants relating to expenditure on tangible fixed assets are credited to profit or loss at the same rate as the depreciation on the assets to which the grant relates. The deferred element of grants is included in creditors as deferred income.

Grants of a revenue nature are recognised in the Statement of comprehensive income in the same period as the related expenditure.

2.9 Taxation

Tax is recognised in profit or loss except that a charge attributable to an item of income and expense recognised as other comprehensive income or to an item recognised directly in equity is also recognised in other comprehensive income or directly in equity respectively.

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the balance sheet date in the countries where the Company operates and generates income.

3. Employees

The average monthly number of employees, including directors, during the year was 3 (2020 – 3).

4. Intangible Assets

	Database
	£
Cost	
At 1 April 2020	9,860
At 31 March 2021	<u>9,860</u>
Amortisation	
At 1 April 2020	1,972
Charge for the year on owned assets	986
At 31 March 2021	<u>2,958</u>
Net Book Value	
At 31 March 2021	<u><u>6,902</u></u>
At 31 March 2020	<u><u>7,888</u></u>

5. Tangible Fixed Assets

	Furniture & Equipment
	£
Cost	
At 1 April 2020	<u>14,680</u>
At 31 March 2021	<u>14,680</u>
Depreciation	
At 1 April 2020	10,912
Charge for the year on owned assets	754
At 31 March 2021	<u>11,666</u>
Net Book Value	
At 31 March 2021	<u>3,014</u>
At 31 March 2020	<u>3,768</u>

6. Debtors

	2021	2020
	£	£
Membership fees	4,316	5,550
Supporting Company Membership fees	512	8448
Training	24	42
Training Academy	4,058	10,146
Level 4	8,256	-
Events	-	546
Annual Lunch	5,160	8,946
Breakfast Club	-	30
Prepayments and accrued income	<u>40,579</u>	<u>25,856</u>
	<u>62,905</u>	<u>59,564</u>

7. Creditors; Amounts falling due within one year

	2021	2020
	£	£
Trade creditors	7,635	26,282
Other taxation and social security	14,290	7,946
Other creditors	1,169	1,520
Accruals and deferred income	<u>96,584</u>	<u>67,691</u>
	<u>119,678</u>	<u>103,439</u>

8. Company status

The company is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the company in the event of liquidation.

DETAILED PROFIT AND LOSS ACCOUNT

For the year ended 31 March 2021

	2021	2020
	£	£
Turnover	130,253	245,635
Other operating income	10,000	
Less overheads:		
Administration expenses	<u>(142,774)</u>	<u>(279,509)</u>
Operating loss	(2,521)	(33,874)
Interest receivable	<u>32</u>	<u>141</u>
(Loss) for the year	<u>(2,489)</u>	<u>(33,733)</u>

SCHEDULE TO THE DETAILED ACCOUNTS

For the year ended 31 March 2021

	2021	2020
Turnover	£	£
Membership fees	51,270	49,422
Supporting company membership fees	31,614	37,243
Diaries	2,800	1,350
Wall planner	1,930	2,850
Events	40	14,328
Breakfast Club	1,570	2,627
Training	340	1,206
Training Academy	37,059	52,318
Training Academy Level 4	3,630	6,060
Annual Lunch	-	78,060
Office	-	96
SOFHT Focus	-	75
Total	<u>130,253</u>	<u>245,635</u>
Other operating income	2021	2020
	£	£
Government grants receivable	<u>10,000</u>	-
Administration Expenses		
Council Meetings	-	1,035
Diaries	1,937	2,242
Wall planner	1,044	841
Events	-	14,819
Breakfast Club	-	405
Training	22	1,359
Training Academy	18,183	34,334
Supporting company membership costs	-	2,227
Training Academy Level 4	1,587	3,082
Staff salaries	65,456	81,100
Annual Lunch	-	68,459
Amortisation - intangible fixed assets	986	986
Publications	6,421	6,473
Technical Helpline	3,237	3,070
Marketing, publicity and advertising	213	2,788
Rent, rates and service charges	14,207	17,820
Printing, postage, stationery, certificates and membership wallets	2,535	5,053
Website, computer, telephone and internet	13,621	15,463
Bank charges and credit charges	2,339	2,150
Accountancy and bookkeeping	4,200	4,500
Insurance, subscriptions and rental of equipment	5,569	5,535
Meeting, travel and accommodation	-	281
Repairs, maintenance and sundry expenses	293	1,537
Legal and professional	120	120
Membership Costs	50	2,888
Depreciation	<u>754</u>	<u>942</u>
	<u>142,744</u>	<u>279,509</u>
Interest receivable	2020	2020
	£	£
Bank interest receivable	<u>32</u>	<u>141</u>

CHARTERED ACCOUNTANTS' REPORT TO THE BOARD OF DIRECTORS ON THE PREPARATION OF THE UNAUDITED STATUTORY FINANCIAL STATEMENTS OF THE SOCIETY OF FOOD HYGIENE AND TECHNOLOGY FOR THE YEAR ENDED 31 MARCH 2021

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the financial statements of The Society of Food Hygiene and Technology for the year ended 31 March 2020 which comprise the Statement of Comprehensive Income, the Balance Sheet and the related notes from the Company accounting records and from information and explanations you have given to us.

As a practising member firm of the Institute of Chartered Accountants in England and Wales (ICAEW), we are subject to its ethical and other professional requirements which are detailed at <http://www.icaew.com/en/members/regulations-standards-and-guidance/>.

This report is made solely to the Board of Directors of The Society of Food Hygiene and Technology, as a body, in accordance with the terms of our engagement letter dated 23 July 2018. Our work has been undertaken solely to prepare for your approval the financial statements of The Society of Food Hygiene and Technology and state those matters that we have agreed to state to the Board of Directors of The Society of Food Hygiene and Technology, as a body, in this report in accordance with ICAEW Technical Release TECH07/16AAF. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Society of Food Hygiene and Technology and its Board of Directors, as a body, for our work for this report.

It is your duty to ensure The Society of Food Hygiene and Technology has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position and profit or loss of The Society of Food Hygiene and Technology. You consider that The Society of Food Hygiene and Technology is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or review of the financial statements of The Society of Food Hygiene and Technology. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory financial statements.

MHA McIntyre Hudson
Chartered Accountants
Rutland House
148 Edmund Street
Birmingham
B3 2FD

Date: 12 May 2021

DIRECTORS and ADMINISTRATION

Board of Directors 2020/2021

Chairman	Peter Littleton, Christeys Food Hygiene Ltd
Vice Chair, SCM Director & BREXIT/Regulatory	Alan Lacey
Hon. Treasurer	Mike McCorkell, SGS Ltd
Company Secretary	Ian Booth, Martin-Brower UK Ltd
Breakfast Clubs	Jamie Weall, Aston Manor Cider
SOFHT Focus Editor	Dianne Waite, Sainsburys
Deputy SOFHT Focus Editor	Amanda Holland, Diversey
Technical Director	Paul Davidson, Tate & Lyle Sugars
Deputy Technical Director	Sue Riley, Eurofins Food Testing (UK)
	Fiona Kibby, Amazon
	Garry Dennis, GDT Consulting
	Jonathan France, Trading Safely Ltd
	Fiona Sutherland, National Centre for Food Manufacturing, University of Lincoln
	Fiona Fleming, Two Sisters Food Group
	Tracey Colbert, Parkdean Resorts
	Sukhbir Kaur, Reynolds Catering Supplies Ltd

SOFHT Administration

Operations Director	Su Werran
Office Manager	Rachel Znajda
Accounts Assistant	Annette Smith

FELLOWS & CHAIRMEN

<i>Fellows of The Society</i>	<i>Chairmen of The Society</i>	
Guy Barnes	1979/1980	Guy Barnes
Peter Bateman	1980/1981	Charles Rand
Mike Barrett	1981/1982	John Oakley
David Battams	1982/1983	Miss Wendy Spence
Ian Booth	1983/1984	Tony Stephens
Mrs Nina Chesworth	1984/1986	Sean Humphreys
Dr Slim Dinsdale	1986/1989	Glyn Gaston
Dr Graham Dodd	1989/1991	Mrs Sarah Thomas
Glyn Gaston	1991/1993	Mrs Nina Chesworth
Kathryn Gilbertson	1993/1995	Ms Nicki McCann
Mrs Catherine Graham	1995/1997	Stephen Phillips
Neil Griffiths	1997/1999	Tony Stephens
Roger Hatch	1999/2001	Andrew Skinner
Simon Houghton-Dodd	2001/2003	Andrew Sedgwick
Dr Alan Johnson	2003/2005	Neil Griffiths
Alan Jones	2005/2007	Simon Houghton-Dodd
Fiona Kibby	2007/2010	Jonathon Bayne
Alan Lacey	2010/2012	Simon Houghton-Dodd
Stuart McNeil	2012/2014	Catherine Watkinson
Mrs Maureen O'Shea	2014/2016	Alan Lacey
Rick Pendrous	2016/2018	Ian Booth
Mrs Deborah Puckering	2018/2020	Fiona Kibby
John Rigarfsford	2020	Peter Littleton
Mrs Val Rumbelow		
Andrew Skinner		
Mike Sheard		
Miss Wendy Spence		
Richard Sprenger		
Tony Stephens		
Bowen Thomas		
Ian Thomas		
Mrs Sarah Thomas		
Chris Turner		
Peter Vickers		
Mrs Catherine Watkinson		
Mrs Mary Vizoso		
Richard Werran		
Peter Wright		
<i>Honorary Fellows</i>		
Mr John Barnes		
Mrs Helen Hyde		
Mr David Travers		
Mr Mark Watson		
Mrs Su Werran		

Appendix I

DIRECTORS ATTENDANCE AT COUNCIL MEETINGS 2020/2021

Council Member	18/06/2020 AGM	09/09/2020 Council	21/10/2020 Council	09/12/2020 Council	10/02/2021 Council	17/03/2021 Council	12/05/2021 Council	% Attendance
Alan Lacey	Y	Y	Y	Y	Y	Y	Y	100%
Ian Booth	Y	Y	X	Y	X	Y	Y	72%
Fiona Kibby	Y	X	X	X	X	X	X	15%
Sukhbir Kaur	X	X	X	X	X	X	X	0%
Dianne Waite	Y	X	Y	Y	Y	Y	Y	100%
Garry Dennis	Y	Y	Y	Y	X	Y	X	72%
Peter Littleton	Y	Y	Y	Y	X	Y	Y	86%
Mike McCorkell	Y	Y	Y	Y	Y	Y	Y	100%
Sue Riley	Y	Y	Y	X	X	Y	Y	72%
Jonathan France	Y	Y	Y	X	X	X	X	43%
Fiona Sutherland	Y	X	X	X	X	Y	Y	43%
Jamie Weall	Y	X	Y	Y	Y	Y	X	72%
Tracey Colbert	X	Y	Y	X	Y	X	Y	58%
Amanda Holland	Y	Y	Y	Y	Y	Y	Y	100%
Paul Davidson	Y	Y	Y	Y	Y	Y	Y	100%
Fiona Fleming	Y	Y	Y	Y	Y	X	X	72%

The Society of Food Hygiene and Technology is a company limited by guarantee and registered in England and Wales No: 3217110. VAT registration No: 450 2906 69
 Registered Office: The Long Barn, Hurley Hall Barns, Atherstone Lane, Hurley, Nr Atherstone, Warwickshire. CV9 2HT